Hallam Fields Junior School Pupil premium strategy statement

This statement details our school's use of pupil premium (and recovery premium for the 2021 to 2022 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	Hallam Fields Junior School
Number of pupils in school	227
	219
	<mark>220</mark>
Proportion (%) of pupil premium eligible pupils	33%
	36%
	<mark>35%</mark>
Academic year/years that our current pupil premium	2021/2022
strategy plan covers (3 year plans are recommended)	2022/2023
	<mark>2023/2024</mark>
Date this statement was published	December 2023
Date on which it will be reviewed	December 2024
Statement authorised by	David Brown (Headteacher)
Pupil premium lead	Sarah Carr
	(Deputy Headteacher and Pupil Premium co-ordinator)
Governor / Trustee lead	Lisa King
	(Governor for
	disadvantaged Pupils)

Funding overview

Detail	Amount
	21-22 £106,250
Pupil premium funding allocation this academic year	22-23 £108,350
	23-24 £111,945
Recovery premium funding allocation this academic year	£
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year	21-22 £106,250
	22-23 £108,350
	23-24 £111,945

Part A: Pupil premium strategy plan

Statement of intent

At Hallam Fields, we value the opportunities for us to 'Grow together, learn together and achieve together'! We aim to make all of our pupils confident, happy and motivated with a love of learning by providing a safe and welcoming environment, both indoors and outdoors, where our children can be challenged to do their best. We have high expectations of behaviour and achievement, recognising that all of our children bring something unique to the Hallam Fields team. Independence and collaboration are encouraged in equal parts and the whole school community is important in making this happen.

When making decisions about using Pupil Premium funding it is important for us to consider the context of the school and subsequent challenges faced. Common barriers to learning for Disadvantaged children *can be:*

- Less support at home
- Weak language and communication skills
- o Lack of confidence
- More frequent behaviour difficulties
- Attendance and punctuality issues

There may also be complex family situations that prevent children from flourishing. The challenges are varied and there is no 'one size fits all' approach.

In making provision for socially disadvantaged pupils, we recognise that not all pupils who are eligible for free school meals, or who have been eligible in the last six years, are socially disadvantaged and further, some children who experience disadvantaged backgrounds are not eligible for free school meals and thereby do not attract Pupil Premium funding.

At Hallam Fields, we will ensure that all pupils will receive the highest quality of personalised provision that helps them to thrive regardless of their status as disadvantaged or non-disadvantaged.

By following the key principles below, we believe we can maximise the impact of our Pupil Premium spending.

We will provide a culture where:

- Quality first teaching has the greatest impact on pupil outcomes
- There are high expectations for all pupils
- Staff are expected to have professional conversations about the needs of individual pupils
- All staff are aware of who Pupil Premium children are, including those receiving the Ever 6 funding.
- We recognise that not all pupils who are socially disadvantaged are registered

for Free School Meals.

Our ultimate objectives are:

- ✓ To support our children's health and wellbeing to enable them to access learning at an appropriate level.
- ✓ To narrow the attainment gap between disadvantaged and non-disadvantaged pupils.
- ✓ For all disadvantaged pupils in school to make or exceed nationally expected progress rates.

We aim to do this through

- Ensuring that teaching and learning opportunities meet the needs of all the pupils
- Ensuring that appropriate provision is made for pupils who belong to vulnerable groups, this includes ensuring that the needs of socially disadvantaged pupils are adequately assessed and addressed
- When making provision for socially disadvantaged pupils, we recognise that not all pupils who receive free school meals will be socially disadvantaged
- We also recognise that not all pupils who are socially disadvantaged are registered or qualify for free school meals. We reserve the right to allocate the Pupil Premium funding to support any pupil or groups of pupils the school has legitimately identified as being socially disadvantaged.
- Pupil premium funding will be allocated following a needs analysis which will identify priority classes, groups or individuals. Limited funding and resources means that not all children receiving free school meals will be in receipt of pupil premium interventions at one time.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Our assessments (including Thrive Online), observations and discussions with pupils and families have identified social, emotional and developmental needs that require support. As we begin the 23-24 academic year 33% of our disadvantaged children have 1:1 Thrive sessions with a licensed practitioner on top of their whole class Thrive provision. This means of our children across the school receiving 1:1 Thrive support, 57% are disadvantaged. The education and wellbeing of many of our disadvantaged pupils have been impacted by partial school closures to a greater extent than for other pupils. These findings are supported by National studies.
	Children arrive at school hungry, distressed or anxious and this need has to be met prior to any learning. Disadvantaged pupils demonstrate low confidence, self-esteem and independence in the classrooms and when dealing with friendship issues or similar. We

	often see a fight, flight or freeze response to a change in adult, struggles with new learning or disagreements with peers including losing games on the playground. They have also been impacted by the lack of enrichment opportunities during the school closures and post the pandemic.
2	Attendance of disadvantaged pupils is lower than National, which limits the experiences, relationships and learning the pupils can access. Our attendance data for disadvantaged pupils on return to school in September 2022 is 93.83%. This shows a slight increase from September 2021 of 0.74%. Non-disadvantaged attendance data was 95.64% in September 2022. In September 2023 attendance data for disadvantaged is 94.66%, compared to non disadvantaged at 97%. A number of families need to work with our attendance officer to improve attendance linked to mental health and family circumstances. The number of late arrivals for our disadvantaged pupils is still a concern and, accumulated across the week, means hours of lost learning and consequently affects their well-being and attainment. Our pupils worry that they are "missing out" on friendship groups and learning, which makes them feel separated from their peers. They also struggle with anxiety when coming into school late or after absence and more of these children are needing support to manage the sensations they experience as a consequence.
3	Our assessments, observations and discussions with pupils indicate that our disadvantaged pupils do not read at home as often as our non-disadvantaged pupils and this continues to impact upon their progress and attainment in the subject and beyond. Our internal data for reading in Autumn 2023 shows 33% of our disadvantaged pupils are on track to make age related expectations in reading, whilst 51% of our non-disadvantaged pupils are on track for age related expectations across years 3-6.
4	Internal assessments indicate that maths attainment among disadvantaged pupils is significantly below that of non-disadvantaged pupils and partial school closures and home-learning have increased this attainment gap. Our internal data for maths in Autumn 2023 shows 33% of our disadvantaged pupils are on track to make age related expectations in maths, whilst 58% of our non-disadvantaged are on track for age related expectations across years 3-6.
5	Internal assessments indicate that writing attainment among disadvantaged pupils is significantly below that of non-disadvantaged pupils and partial school closures and home-learning have increased this attainment gap. Our internal data for writing Autumn 2023 shows 22% of our disadvantaged pupils are on
	track to make age related expectations in writing, whilst 47% of our non-disadvantaged are on track for age related expectations across years 3-6.

Intended outcomes

This explains the outcomes we are aiming for by the end of our current strategy plan, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
Improved reading attainment among disadvantaged pupils	Key Stage 2 reading outcomes in 2024/2025 show that our disadvantaged pupils achieve the same standard as our non-disadvantaged

	pupils.
Improved writing attainment among disadvantaged pupils	Key Stage 2 writing outcomes in 2024/2025 show that our disadvantaged pupils achieve the same standard as our non-disadvantaged pupils.
Improved maths attainment among disadvantaged pupils	Key Stage 2 maths outcomes in 2024/2025 show that our disadvantaged pupils achieve the same standard as our non-disadvantaged pupils. Disadvantaged pupils at Hallam Fields achieve in line with national average in Multiplication Tables Check in Year 4.
To achieve and sustain improved attendance and punctuality for all pupils, particularly our disadvantaged pupils.	Sustained high attendance from 2024/2025 demonstrated by: • The overall attendance rate for all pupils being a minimum of 96% and the attendance gap between disadvantaged pupils and their non-disadvantaged peers being reduced. • The number of persistent late arrivals to school being reduced by 90% for disadvantaged and non-disadvantaged pupils.
To achieve and sustain improved wellbeing for all pupils at Hallam Fields Junior School, particularly our disadvantaged pupils	 Sustained high levels of wellbeing from 2024/2025 demonstrated by: Qualitative data from pupil voice, parent surveys and teacher observations. A significant increase in participation in enrichment activities, particularly among disadvantaged pupils. Thrive practitioners working collaboratively and consistently with families to support behaviour, food supplies and parenting difficulties. Thrive 1:1 available for all disadvantaged pupils in need of reparative intervention. Safe spaces in school available for small groups of disadvantaged pupils to share new experiences and opportunities in small groups.

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) this academic year to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £40,000.00

Activity	Evidence that supports this approach	Challenge number(s)
Purchase of standardised diagnostic assessments. Training for staff to ensure assessments are interpreted and administered correctly.	Following the interruptions to learning caused by Covid- 19 and the implications the pandemic has had on children's retention, it is important that we identify the gaps in learning – both for individuals and whole school. We have brought in new standardised assessments which follow our curriculum teaching and learning, to carefully monitor these and make adaptations as necessary. We will continue to use these assessments at key points throughout the year in all year groups. Standardised tests can provide reliable insights into the specific strengths and weaknesses of each pupil to help ensure they receive the correct additional support through interventions or teacher instruction: School Planning Guide 2022-23.pdf (d2tic4wvo1iusb.cloudfront.net) Page 10	3, 4, 5
UPS teachers to work within Year 6 cohort to allow Year 6 to be taught as three small classes for maths and writing.	Our year 6 cohort have had disruption throughout KS1 due to Covid-19. As well as needing a lot of social and emotional support, our year 6 children need to be prepared for the transition to Secondary. The year group will be split into three smaller groups to allow quality first teaching to have the greatest impact. As the size of a class or teaching group gets smaller it is suggested that the range of approaches a teacher can employ and the amount of attention each student will receive will increase, improving outcomes for pupils. We have analysed the needs of our year 6 cohort and have identified that 3 small classes under 20 children would allow teachers to increase the amount of attention each child will receive. We have high expectations for all children across Hallam Fields Junior School. NfER research identified the whole school ethos of attainment for all as the first of seven building blocks, which are common in schools that are successful in raising attainment of disadvantaged pupils. https://educationendowmentfoundation.org.uk/educationevidence/teaching-learning-toolkit/reducing-class-size	4,5
Reading, writing and maths CPD for all staff	The EEF guide to pupil premium, which details the tiered approach, shows that teaching is the top priority and this includes CPD.	3, 4, 5

	The EEF details that supporting high quality teaching is pivotal in improving children's outcomes. Research tells us that high quality teaching can narrow the disadvantage gap. School Planning Guide 2022-23.pdf (d2tic4wvo1iusb.cloudfront.net) Pages 6-9	
Decodable books purchased to enable early readers to decode using their phonetic knowledge Focus on fluency initiatives in all classes	To ensure that phonics lessons are of the highest quality, to reduce the likelihood that children will need extra support, we will be ensuring more staff are trained in using the phonics scheme and that there is clarity over schemes used for different phases. Teachers will be developing children's fluency while they are learning to decode through whole school initiatives. We will be supporting our children's reading journeys and helping children progress from decoding words to reading fluently and for pleasure with fully decodable books expertly aligned to Sound Discovery Phonics. EEF research shows that it is possible that some disadvantaged pupils may not develop phonological awareness at the same rate as other pupils, having been exposed to fewer words spoken and books read in the home. The decodable books will have support for parents at home with the aim of increasing reading miles for our children. https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/phonics	3

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £11,900.00

Activity	Evidence that supports this approach	Challenge number(s) addressed
TA targeted intervention for reading	EEF research shows that targeted deployment, where teaching assistants are trained to deliver an intervention to small groups or individuals, has a higher impact. Our teaching assistants are trained and supported to deliver Sound Discovery Phonics interventions to our children who need them across the school. One TA is timetabled to deliver extra intervention across year groups. EEF research shows that targeted phonics interventions may improve decoding skills more quickly for pupils who have experienced barriers to learning.	3

	https://educationendowmentfoundation.org.uk/education- evidence/teaching-learning-toolkit/teaching-assistant- interventions	
Purchase web-based programs to be used in school and at home to support learning and engage parents with the teaching and learning in school. TTRS Seesaw Dynamo maths	We promote parental engagement in our children's learning using different web-based programmes, especially since the pandemic. EEF evidence shows that parental engagement, which includes teachers and schools involving parents in supporting their children's academic learning, has the highest impact with low attaining pupils. https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/parental-engagement Seesaw was established during COVID-19 but has been sustained as an effective way of communicating directly with parents and sharing the children's learning and targets. ICT is identified by the Sutton Trust toolkit of strategies as having moderate impact for high cost – however, over the last two academic years our children have had to engage more in these ways of learning and parents have had to be more involved. Our children have shown that they are motivated by technology and have been able to apply their knowledge and skills effectively and challenge themselves by competing against others through the programmes. In addition, the soundcheck on TTRS is almost identical to the year 4 Multiplication Tables Check that is statutory in 2022. Regular use of all aspects of TTRS prepares children for answering at speed as well as challenging them to apply associated division facts.	3,4,5

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £60,000.00

Activity	Evidence that supports this approach	Chall enge numb er(s) addre ssed
Forest Schools provision weekly for every child in the school led by Forest Schools qualified practitioner.	The social and emotional needs of our children have increased since the beginning of Covid-19 and this has been recognised Nationally. Our children have also had limited experiences over the last two years and this, for us, is important for both their well-being and their learning. The Forest Schools sessions are nature-based opportunities where our trained practitioner nurtures learner-led exploration and discovery, nurturing meaningful experiences for positive lifelong impacts. The children will be accompanied by their	1

Thrive practitioner Thrive worker to support children who are having difficulty accessing learning through disregulation, using the Thrive approach to support their management of their own behaviour. Thrive 1:1 sessions will target our disadvantaged pupils.	class teacher to build and develop relationships, share new experiences and allow teachers to build on these in the classroom. Ofsted research (2019) places emphasis on improving cultural capital, particularly for disadvantaged pupils. Our Forest Schools opportunities are a part of the culturally enriched curriculum that we make available to all of our children at Hallam Fields. https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/772056/School_inspection_update	1
PGL – Disadvantaged pupils will receive support to enable them to attend the residential experience in year 6	The education and wellbeing of many of our disadvantaged pupils have been impacted by partial school closures to a greater extent than for other pupils. These findings are supported by National studies. By supporting our disadvantaged pupils in this way, we can ensure that they receive the same cultural experiences as their peers. Adventure education usually involves collaborative learning experiences with a high level of physical (and often emotional) challenge. Practical problem-solving, explicit reflection and discussion of thinking and emotion may also be involved (EEF).	1

Outdoor safe space for 1:1 Thrive, small group work with disadvantaged pupils and children needing support and space to regulate.	In order to develop our already culturally enriched environment, we will be developing an outdoor space to provide a valuable environment for social and emotional intervention as well as a safe space for our children. Sanchex (2018) identifies safe spaces as designated areas where children can choose to go to calm down, take time to process, or just be alone but are seen as positive behaviour choices if they move themselves to the safe spaces. Safe spaces give children a much needed outlet from a busy classroom which demands high expectations throughout the day. "All students should know that safe spaces are available to them," she adds. "It's not just for some." https://researchschool.org.uk/billesley/news/we-all-need-a-safe-space	1
Attendance officer to address drop in pupil premium attendance and late arrivals to school so children are not missing out on learning unnecessarily.	In order to support our disadvantaged pupils with all of the social, emotional and academic development that they need and deserve we must first address attendance. Our children need to have those consistent, reliable relationships in order to thrive and we value these relationships with our parents too. Our attendance officer works with parents to support as well as following procedures if attendance is a concern. The NfER briefing for school leaders identifies addressing attendance as a key step.	2
Opportunities for key children to experience music lessons	There is intrinsic value in teaching children creative and performance skills and we are keen to ensure disadvantaged pupils access a rich and stimulating arts education too. EEF research shows that Arts participation, defined as involvement in artistic and creative activities such as music, lead to more positive attitudes to learning, increased well-being and improved outcomes in learning. For some of our most disadvantaged children, we are funding Rock Steady weekly music lessons within school time and we have already seen progress in children taking part. Arts participation EEF (educationendowmentfoundation.org.uk) See the work Rock Steady have put into this in the booklet below: PremiumPupilBooklet2020.pdf (rocksteadymusicschool.com)	1

Total budgeted cost: £111, 900.00

Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the **2022 to 2023** academic years.

• <u>Intended outcome 1 - Improved reading attainment among disadvantaged pupils</u>

Our KS2 SATs data for the end of the 2022-2023 academic year showed 81% of children in receipt of pupil premium made at least expected progress in reading. This was an enormous 8% higher than national.

Our internal data for 2022-2023 shows 47% of our disadvantaged pupils are on track to make age related expectations in reading, whilst 67% of our non-disadvantaged pupils are on track for age related expectations across years 3-6.

Next steps:

- -Use trained Tas to provide phonics scheme interventions across the whole school
- -Provide further phonics training for all staff to ensure embedded approach in all teaching
- -Focus on fluency including words per minute testing resources

• <u>Intended outcome 2 - Improved writing attainment among disadvantaged</u> pupils

Our KS2 SATs data for the end of the 2022-2023 academic year showed 74.1% of children in receipt of pupil premium made at least expected progress in writing. This was 2.9% higher than national.

Our internal data for 2022-2023 shows 36% of our disadvantaged pupils are on track to make age related expectations in writing, whilst 51% of our non-disadvantaged are on track for age related expectations across years 3-6.

<u>Next steps:</u> Reviewing schemes in place for writing and SPAG and subject leaders looking to implement changes to improve these further. CPD for all staff in writing including on assessment.

• Intended outcome 3 - Improved maths attainment among disadvantaged pupils

Our KS2 SATs data for the end of the 2022-2023 academic year showed 75.9% of children in receipt of pupil premium made at least expected progress in maths. This was 2.9% higher than national.

Our internal data for 2022-2023 shows 42% of our disadvantaged pupils are on track to make age related expectations in maths, whilst 63% of our non-disadvantaged are on track for age related expectations across years 3-6.

Next steps: Changes to assessment systems used in maths to ensure consistency and accurate assessment. Continued CPD for all staff in maths, including learning

walks for staff new to Hallam Fields.

• Intended outcome 4 – To achieve and sustain improved attendance and punctuality for all pupils, particularly our disadvantaged pupils.

The attendance officer continues to work closely with parents to build relationships and resolve issues families were experiencing around attendance. Attendance monitoring is quickly in place for children in receipt of pupil premium and this usually leads to an improvement. Our disadvantaged pupils continue to have a higher rate of unauthorised absences and lates. Our attendance officer has begun targeting the lateness and meets with the headteacher to discuss individual families and their circumstances as a part of the approach to attendance.

<u>Next steps:</u> Attendance and punctuality continue to be an area for improvement and will continue to be a focus of the Pupil Premium Strategy moving forward. Headteacher meeting with attendance officer regularly to ensure a tight and consistent approach to monitoring and penalties.

 Intended outcome 5 - To achieve and sustain improved wellbeing for all pupils at Hallam Fields Junior School, particularly our disadvantaged pupils

Social and emotional wellbeing remains a priority area with an increase in children needing 1:1 support. This year there are 44 children receiving 1:1 sessions with a Thrive practitioner, 57% of these children are disadvantaged.

A number of children across all year groups continue to come into school hungry and we supply bread, butter and juice for children daily to meet this need. Families are also supported with the contributions from Co-Op daily and school our local community is supporting us with a Christmas selection box for all children and hampers for families that we know are struggling to put food on the table at present. Unfortunately there are an ever growing number of families who are struggling financially and the school is always reaching out to offer support, whether it is food or uniform.

We continue to run Forest Schools sessions weekly for all children at Hallam Fields which are planned by our forest schools teacher to link with our curriculum and support the children's social and emotional needs. Our weekly Thrive sessions in class are all planned using the online assessment tool to ensure specific class needs are being met. The school was awarded an Excellence in Right-time Learning Award from Thrive last year for the high quality work the staff do with our children every single day.

We offered extended transition in September 2023, to give our children a chance to connect with each other and the adults prior to learning. These connection days in September focused on building hope, safety and trust by learning about each other and

developing their sense of our school community. All of these activities are planned using research based approaches to educate our children and consequently improve their social and emotional wellbeing, leaving them ready to learn and thrive. After half term we reconnected through Art in our Artsmark week, experiencing new things together and with members of our local community too whilst exploring their identity. Our children have learnt the power of the Arts in regulating big emotions and have enjoyed the opportunities that this has brought that they may not otherwise have had e.g. glass fusing and pottery.

The Ofsted Report June 2022 stated that:

"This school is a happy place where pupils thrive. Pupils feel safe and well cared for. The adults know them well and look after them well. Pupils look after each other too. They know the power of patience and a smile 'when someone is sad or mad'. They learn to be kind and respectful, and they are." "The school has a strong programme for pupils' personal development. Pupils have access to a wide range of activities. They learn about British values and they celebrate diversity. They enjoy contributing to their community. They are proud of their school and what they achieve together."

Next steps: Increasing opportunities for extra—curricular activities and continuing to offer Forest School and Outdoor Learning sessions will remain a key priority on the Pupil Premium Strategy 2023-2024 to support Outcome 5. Links to the community continue to be a focus this year to give our children a deeper sense of belonging and develop their social skills. Trips are a priority this year, and we will ensure that all children have equal access to the trips and experiences that these offer. Ofsted Report from June 2022 stated "Pupils benefit from a wide range of experiences. Authors and artists visit the school. Pupils work on projects for the good of the community." We will also be ensuring that our children have access to appropriate school uniform, including PE kits and Forest Schools kits, and that these are washed and clean for children and families needing this support.

Externally provided programmes

Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England

Programme	Provider
Times Tables Rockstars	Maths Circle Ltd
Accelerated Reader	Renaissance Learning
Seesaw	Seesaw Learning Inc

Service pupil premium funding (optional)

For schools that receive this funding, you may wish to provide the following information:

Measure	Details
2023-2024 How did you spend your service pupil premium allocation last academic year?	We had 1 child receiving Service Pupil Premium last year. The child receives Thrive 'right-time' sessions weekly and these are resourced through the funding.
2023-2024 What was the impact of that spending on service pupil premium eligible pupils?	Our child eligible for SPP last year benefitted through social and emotional support being in place in their own classroom and also on the playground.

Further information (optional)

2023-2024

Hallam Fields Junior School has embedded the Thrive Approach into every aspect of the school community including teachers, middays and parents and carers. Improving Social and Emotional Learning in Primary Schools stresses the importance of supporting disadvantaged pupils socially and emotionally as they often have weaker skills than non-disadvantaged pupils. Social and emotional skills are planned and explicitly taught in every class and children are supported to learn self-regulation skills whilst learning the sensations that accompany emotions. Relationships are at the heart of everything we do at Hallam Fields Junior School and staff model the social and emotional skills that we want our children to adopt. Children have safe spaces and trusted adults when they are dysregulated. Staff understand behaviour as communication and use Thrive techniques, such as the VRFs, to attune, validate, contain and regulate our children consistently.

https://educationendowmentfoundation.org.uk/education-evidence/guidance-reports/primary-sel